



Part 1- Our Child Protection Officers

1. Ballarat Grammar has appointed the people listed below as the School's Child Protection Officers. Each Child Protection Officer is available to answer any questions that you may have with respect to our Child Safe Policy and the Child Protection Program.
2. Child Protection Officers are selected based on a number of considerations, namely:
 - 2.1 their personal attitudes, experiences and beliefs, for example, a person who is non-judgmental, calm, resilient and demonstrates a high degree of integrity and respect for confidentiality;
 - 2.2 their role within the School, for example, a person who has seniority and experience working with complex student and family issues at the School and someone who is readily accessible and available to all members of the School community; and
 - 2.3 their personal profile within the School for example, a person who is approachable, who students and staff trust and who is willing and able to respond to issues personally and sensitively.
3. The School's Child Protection Officers' can be your first point of contact for reporting child protection issues within the School.
4. If you have any concerns that a child may be experiencing any form of abuse, whether or not you have formed a belief on reasonable grounds that the abuse has occurred, you should immediately raise your concerns with one of our Child Protection Officer's. Please be aware that consulting with a Child Protection Officer does not change any obligation you have under legislation to report to an external authority. Refer to our *Procedures for Responding to and Reporting Allegations of Child Abuse*.
5. The welfare and best interests of the child are paramount. Whenever there are concerns that a child is in immediate danger the Police should be called on 000.

Name	Position	Contact No.	Email Address
Chris Beechey	Head of Middle School	03 5338 0973	Chris.Beechey@bgs.vic.edu.au
Meredith Rayner	Psychologist	03 5338 0826	Meredith.Rayner@bgs.vic.edu.au
Mark Warwick	Head of Junior School	03 5338 0846	Mark.Warwick@bgs.vic.edu.au
Koren Naylor	Director of CEEd	03 5338 0896	Koren.Naylor@bgs.vic.edu.au
Sandy Warwick	Assistant Head – Wellbeing & Pastoral Care	03 5338 0908	Sandra.Warwick@bgs.vic.edu.au
Leah Moneghetti	Director of Risk, Compliance & Culture	03 5338 0824	Leah.Moneghetti@bgs.vic.edu.au

Part 2- Our Senior Child Protection Officer

1. Ballarat Grammar has appointed Mark Warwick as the School's Senior Child Protection Officer. The Senior Child Protection Office has an important role in the promotion and maintenance of our child protection culture at the School.
2. The Senior Child Protection Officer is identified in a publicly available Child Safe Policy as a contact for the wider community when they have child protection concerns relating to the School.
3. The Senior Child Protection Officer is contactable on 03 5338 0973 or by emailing Mark.Warwick@bgs.vic.edu.au.